

## CLARK COUNTY FIRE PROTECTION DISTRICT 6

### RESOLUTION 2011-01

#### **A RESOLUTION OF THE BOARD OF FIRE COMMISSIONERS OF FIRE PROTECTION DISTRICT NO. 6, CLARK COUNTY, WASHINGTON, SUPERSEDING RESOLUTION #2005-06, AUTHORIZING PAYMENT TO VOLUNTEER FIREFIGHTERS OF A NOMINAL SUM FOR A UNIT OF SERVICE PERFORMED FOR THE DISTRICT**

Background: The Board of Commissioners recognizes that the proper operation of the Fire Protection District is dependent upon services received from its volunteer firefighters.

The Board further recognizes that in rendering such service, the volunteer firefighter will incur expenses in the following areas:

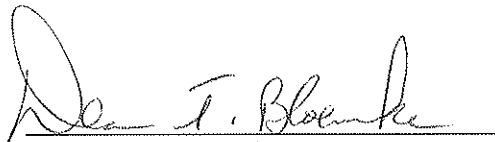
1. Transportation. Automobile expenses incurred in traveling to and from emergency responses, drills, educational meetings, seminars, stand-by duty, and station visits for familiarization with the equipment and facilities. The actual expense incurred will include vehicle depreciation, gas, oil, lubrication, licensing, insurance, maintenance, tires, batteries and traction devices.
2. Clothing Expenses. While the District does provide protective outer clothing, helmets and boots for emergency situations, it does not provide underclothing, socks, shoes, street clothes, coats and hats that are used by the volunteer when attending classes, traveling to and from emergencies, drills and stand-by duty. This clothing, supplied by the volunteer, is subject to additional wear and tear, damage, fire, staining, and soling when used by the volunteer during emergency and non-emergency service to the District and community. The volunteer must pay for the cleaning, laundering, repair and replacement of such clothing.
3. Food and Meals. Volunteers, out of necessity, must buy meals and food. This is food that would not normally be purchased if it were not for the service to the District and is in addition to the food regularly purchased by the volunteer for his/her family.
4. Haircuts. The Fire District has a hair maintenance code for the safety of the volunteer. This code requires the volunteer to keep his/her hair to relatively short length, thereby forcing the volunteer to obtain haircuts more frequently than might normally be the case.
5. Home Utility Expense. When a volunteer firefighter returns to his/her home after a drill or particularly after a response to a fire, the volunteer incurs additional home utility expenses for showers, heat, lights and water. The volunteer firefighter also incurs additional home utility costs when studying, learning, and reviewing Fire District operation procedures and rules and regulations.

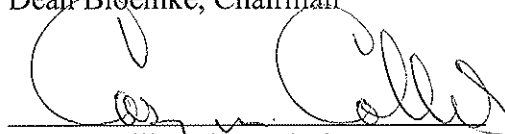
The Board recognizes that the logistics of documenting these many out-of-pocket expenses is difficult. To require each firefighter to record these expenses and to require the District to consolidate and compile the records would be impractical and unreasonable if not impossible. The intent and purpose of the reimbursement method adopted by this Resolution is to create a practical method of reimbursement expense without creating an impractical records system.

RCW 49.46.010 provides in part that if a local government body pays its volunteers a nominal amount of compensation per unit of voluntary service rendered that the employer-employee relationship is deemed not to exist for the purpose of the minimum wage law.

Resolution: NOW THEREFORE, BE IT RESOLVED, that the Board of Commissioners of Clark County Fire Protection District 6, in order to avoid the cumbersome record keeping requirements needed to reimburse volunteer firefighters for actual expenses incurred in the performance of duty to the District, hereby adopts the attached systems to reimburse volunteer firefighters.

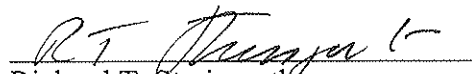
Adoption: ADOPTED at a regular meeting for the Board of Commissioners of Clark County Fire Protection District 6 on this 18<sup>th</sup> day of January, 2011, the following Commissioners being present and voting:

  
\_\_\_\_\_  
Dean Bloemke, Chairman

  
\_\_\_\_\_  
Casey Collins, Commissioner

\_\_\_\_\_  
Dick Spring, Commissioner

ATTEST:

  
\_\_\_\_\_  
Richard T. Streissguth  
Secretary to the Board of Fire Commissioners

**ATTACHMENT "A" TO RESOLUTION 2011-01  
Superseding Resolution 2005-06**

**Effective January 18, 2011**

**REIMBURSEMENT TO CURRENT/ EXISTING VOLUNTEER FIREFIGHTERS**

- A. The reimbursement for volunteer firefighters will be \$7.00 per event.
  - 1. An event is attending a drill, responding to stations for further needed response or standby, or similar events which are approved prior to their occurrence.
  
- B. A nominal stipend of \$42.00 will be given to events such as:
  - 1. Instructing a Volunteer Recruit Academy class.
  - 2. Participation in the annual open house or Parade of Bands.
  - 3. Instructing CPR or First Aid on behalf of the Fire District.
  - 4. An approved public relations event.
  - 5. Other events approved by the Fire Chief or designee.
  
- C. In consideration of the additional time and effort required to fulfill the responsibilities assigned to volunteer company officers and volunteer driver-operators, he/she may be reimbursed up to the following rate as determined by the Assistant Chief – Operations:
  - 1. Four (4) stipends per month for Volunteer Captains.
  - 2. Two (2) stipends per month for Volunteer Lieutenants.
  - 3. One (1) stipend per month for Volunteer Operators
  
- D. Volunteers participating in events at the Amphitheater shall be reimbursed in accordance with the District's agreement with Quincunx, which may vary from the reimbursement stated herein.
  
- E. Individual volunteers shall have a total reimbursement cap of \$8,000 annually, including per event reimbursement and nominal stipends.

**ATTACHMENT "B" TO RESOLUTION 2011-01  
Superseding Resolution 2005-06**

**Effective January 18, 2011**

**REIMBURSEMENT FOR VOLUNTEER SERVICE PERSONNEL HIRED AFTER  
JANUARY 18, 2011**

Four new classifications have been added to the Volunteer program; Support Service Volunteer, Volunteer Support Vehicle Operator, EMS Only Volunteer, and Apparatus Operator.

- A. The reimbursement for Support Services Volunteer will be \$12.00 per event. (Event descriptions are detailed in Attachment A).
- B. The reimbursement for Support Vehicle Operator will be \$7.00 per event or a nominal stipend of \$22.00. (Events and stipend descriptions are detailed in Attachment A).
- C. The reimbursement for EMS Only volunteer will be \$7.00 per event or a nominal stipend of \$22.00. (Event and Stipend descriptions are detailed in Attachment A.)
- D. The reimbursement for Firefighter hired after January 18, 2011 will be \$7.00 per event or nominal stipend of \$22.00 for Firefighter stipend or \$32.00 for Firefighter/EMT stipend. (Event and stipend descriptions are detailed in Attachment A.)
- E. The reimbursement for Apparatus Operator will be \$7.00 per event or a nominal stipend of \$42.00. (Events and stipend descriptions are detailed in Attachment A).

## Volunteer Service Personnel

Effective: January 18, 2011

	Support Services	Support Vehicle Operator	EMS Only	Firefighter	Apparatus Operator
<b>Qualifications</b>	Written Exam $\geq$ 75.00% Medical Exam Passed Drug Screen Negative Background Check Clean Valid Driver's License First Aid / CPR Class Passed	Written Exam $\geq$ 75.00% Medical Exam Passed Drug Screen Negative Background Check Clean First Aid / CPR Class Passed WA State Driver's License EVIP & Driver Training Complete Vehicle Task Book	Written Exam $\geq$ 75.00% Medical Exam Passed Drug Screen Negative Background Check Clean Valid Driver's License Bloodbourne Pathogens Class EVIP & Driver Training Complete EMS Task Book	Written Exam $\geq$ 75.00% Physical Ability Passed Medical Exam Passed Drug Screen Negative Background Check Clean Respirator Medical Passed WA State Driver's License Recruit Academy Passed EMT Training $\leq$ One Year Complete EMS Task Book	Firefighter EVIP & Driver Training AO Testing Complete
<b>Training Requirements</b>	Support Meeting Quarterly Association Meeting	Road Course Annually Rodeo Annually Proficiency Check Annually One Hour Drivetime Annually Association Meeting	EMS Drill Monthly $\geq$ 75% Online OTEP Association Meeting	Monday Night Drill $\geq$ 75% Online OTEP Association Meeting	Monday Night Drill $\geq$ 75% Online OTEP Association Meeting
<b>Ride-out Requirements</b>	None	None	24 Hours Month	24 Hours Month	24 Hours Month
<b>District Equipment</b>	Support Services Shirt District ID Badge	Support Services Shirt Alpha Pager Safety Vest District ID Badge	District EMS Shirt Hepa Mask Fanny Pack District ID Badge	Firefighter Checklist District ID Badge	Firefighter Checklist District ID Badge
<b>Reimbursement</b>	Stipend \$12.00	Stipend \$22.00 Response \$7.00 Drill \$7.00	Stipend \$22.00 Response \$7.00 Drill \$7.00	Firefighter Stipend \$22.00 Fire/EMT Stipend \$32.00 Response \$7.00 Drill \$7.00	Stipend \$42.00 Response \$7.00 Drill \$7.00
<b>Probationary Period</b>	One Year	One Year	One Year	One Year	N/A
<b>Insurance</b>	BVFF	BVFF	BVFF	BVFF	BVFF
<b>Residency Required?</b>	No	Yes	No	Yes	Yes